



# EXPEDITED RULE MAKING

**CR-105 (June 2004)**  
(Implements RCW 34.05.353)  
**EXPEDITED RULE MAKING ONLY**

**Agency:** Department of enterprise services

**Title of rule and other identifying information:** (Describe Subject)

WAC 200-600 Employee Training and Development

## NOTICE

**THIS RULE IS BEING PROPOSED UNDER AN EXPEDITED RULE-MAKING PROCESS THAT WILL ELIMINATE THE NEED FOR THE AGENCY TO HOLD PUBLIC HEARINGS, PREPARE A SMALL BUSINESS ECONOMIC IMPACT STATEMENT, OR PROVIDE RESPONSES TO THE CRITERIA FOR A SIGNIFICANT LEGISLATIVE RULE. IF YOU OBJECT TO THIS USE OF THE EXPEDITED RULE-MAKING PROCESS, YOU MUST EXPRESS YOUR OBJECTIONS IN WRITING AND THEY MUST BE SENT TO**

Name: Jack Zeigler

Agency: Department of Enterprise Services

Address: 1500 Jefferson Street S.E., Olympia, WA 98504-1401

**AND RECEIVED BY** (Date) September 22, 2014

**Purpose of the proposal and its anticipated effects, including any changes in existing rules:**

WAC 200-600-030 requires agencies to report to the department of enterprise services their compliance with sexual harassment awareness and prevention training requirements under WAC 357-34-100 and 357-34-105. WAC 200-600-030 rule is no longer needed because a system is in place that automatically captures relevant state agency training information and is capable of providing reports sufficient to comply with the sexual harassment awareness and prevention training requirements of this rule as well as those of WAC 357-34-100 and 357-34-105. This system is known as the Learning Management System (LMS) and is managed by DES.

WAC 200-600-015 requires state agencies to develop a training and development plan. While the specific requirements of the plan are listed under WAC 200-600-025; WAC 200-600-015 incorrectly directs the reader to WAC 357-34-030.

**Reasons supporting proposal:** This proposal is necessary to align state personnel training rules with current circumstances and to correct errors.

**Statutory authority for adoption:** Chapters 43.19 RCW

**Statute being implemented:** Chapters 43.19.RCW

**Is rule necessary because of a:**

Federal Law?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Federal Court Decision?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
State Court Decision?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

If yes, CITATION:

**DATE**

July 23, 2014

**NAME (TYPE OR PRINT)**

Jack Zeigler

**SIGNATURE**

**TITLE**

Policy and Rules Manager

## CODE REVISER USE ONLY

OFFICE OF THE CODE REVISER  
STATE OF WASHINGTON  
FILED

**DATE:** July 23, 2014

**TIME:** 11:35 AM

**WSR 14-15-155**

(COMPLETE REVERSE SIDE)

**Name of proponent:** (person or organization) Department of enterprise services

☐ Private  
☐ Public  
☒ Governmental

**Name of agency personnel responsible for:**

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**Agency comments or recommendations, if any, as to statutory language, implementation, enforcement, and fiscal matters:**